



## **STRAIGHT FROM THE HRx DOCS**

### **Common Human Resources Disorders and Remedies for Immediate Relief**



**NETCHEX™**



## THE HRx DOC IS IN **What's Ailing You?**

As the hub of an organization, Human Resources is highly susceptible to communicable maladies that plague corporate culture.

Challenges that can weaken a department and render progressive operations immobile, with a trickle down effect that can be felt throughout a company.

Take a look at common symptoms and disorders that can have a negative impact and impede the success of a business.



## DIAGNOSIS

# CEREBRAL NUMBNESS

### Symptoms & Description of Problem

The unfortunate, mind-numbing that HR experts experience brought on by a repetition of monotonous day to day tasks due to inefficient processes. Expertise and knowledgeable ideas fall by the wayside to accommodate endless data entry, paper-pushing and spreadsheet reporting.

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### Long-Term Effects

HR pros plagued by this disease are seldom content with the responsibilities and this leads to a higher rate of turnover. Moreover, poor performance trends upwards when employees are unsatisfied with the work they are doing and not challenged to their full potential. Retention rates drop, and significant retraining of new employees slows production.

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### Course of Action

Pain relief is just a few clicks away. Implement Netchex innovative HCM solutions to automate HR, reporting, and compliance, and minimize the mundane. Netchex eliminates the dupe work, and automates data mining for access to detailed reports at-the-ready. Tedious compliance procedures are improved by fail-safe online capabilities that takes care of the hard stuff and alleviates the pressure HR feels once and for all.

# V I S I O N L O S S

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## DIAGNOSIS VISION LOSS

### Symptoms & Description of Problem

Blurred insight stemming from too much busy work and not enough stimulation. Typically occurs when HR pros spend their days facilitating PTO and leave requests. May also intensify if answering the same questions day in, and day out, or having to send out reminders or follow ups on open tasks. This leaves little to no time for mission-critical responsibilities from HR that should be helping to grow the business.

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### Long-Term Effects

Unfortunately, the prognosis isn't good. If left unaddressed, Human Resources Departments slowly deteriorate through a cyclical series of events that never produce valuable outcomes to support a company's ultimate goals.

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### Course of Action

Immediate improvement of operational efficiencies is necessary. One way this can be easily achieved is using Netchex's online self-service features. PTO management, and onboarding instructions, trainings, handbooks, and company documentation reviewed, completed, and signed online will lessen the load. Setting up automated administrative workflows and alerts for managers will also let HR focus their full attention on better managing the people and the processes that make a company successful.



## DIAGNOSIS

# INGROWN PROCESSES

### Symptoms & Description of Problem

Often the result of procedures and tactics that cannot keep up with corporate growth and expansion. Commonly experienced by those overseeing payroll or time & attendance tracking, this disorder presents with stress headaches and rapid heart-pounding corrections of potentially costly errors. Labor-intensive, manual facilitation is a direct result of Ingrown Processes that often worsens for a company if left unattended.

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### Long-Term Effects

High turnover, loss of revenue, overworked employees, and decreased productivity are just some of the many side-effects that plague a business with Ingrown Processes. The outlook for such operational deficiencies is grim without proper treatment.

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### Course of Action

Seek help from specialists in the field. Call Netchex Payroll and Time & Attendance experts to develop an individualized wellness plan that addresses your specific pain points. Integrative therapies for payroll and timekeeping, helps to reduce flare ups and inaccuracies. Scientific advancements in technology have provided better, more streamlined procedures for logging hours, scheduling staff, and populating accurate, timely information that avoids mistakes. Put an end to the suffering with Netchex revolutionary treatment options for Ingrown Processes.



## DIAGNOSIS

# EMOTIONAL INSTABILITY

### Symptoms & Description of Problem

Noticeable mood swings and low morale among employees and management due to lack of capabilities, compensation, and the necessary tools to foster job satisfaction. A feeling of discontent, frustration, and in some cases frenzy, when questions remain unanswered, access is denied, hoops are jumped through, and hands are tied in red tape offering no timely resolution.

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### Long-Term Effects

Functioning at a slower pace with diminishing performance will weaken a company indefinitely. Productivity, operations, and growth potential all suffer due to a revolving door of employees and minimal retention rate. Emotional Instability has proven viral and communicable in nature, and could easily spread to recruitment - limiting the opportunity to reach top prospects and secure a solid team.

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### Course of Action

Implement Netchex Employee Empowerment services immediately to provide the accessibility, technology, and on-demand features today's mobile workforce expects. This will combat many of the common symptoms by going right to the heart of innovative personnel management. Employees have complete control over open enrollment and investment benefits; as well as connected access to payroll data, deductions, and accruals. Managers perk up instantly using a central employee repository that assists in measuring performance, and the collaborative tools that streamlines decision making and the distribution of responsibilities among multiple stake holders. Netchex solutions keep teams engaged, informed, and vested in your company.

## **People Management Solutions by Netchex**

Netchex is a trusted provider of complete HCM management services. We specialize in payroll, human resources, time management, and benefits outsourcing.

Founded in 2003, Netchex embraces three tenets - web integration for technology, accountability for service, and value for price delivery - and has quickly grown into an industry leader with a presence in all 50 states and more than 3,000 clients nationwide.

Netchex has been listed on the Inc. 5000 list of fastest-growing, privately owned businesses in the country for the past six years.

**Let's talk.**

**Call (877) 729-2661 or visit [netchexonline.com](http://netchexonline.com)**

